"Whatever the jurisdiction of this

mmission under the submission may

be, the suggestion of a working agree-

ment between employers and employes

embodying the doctrine of collective

bargaining is one which the commission

for the adjustment of relations in the

mining regions, but it does not see that, under the terms of the submission from

which the powers of the commission

believes contains many hopeful elements

MINERS AWARDED MORE PAY AND SHORTER DAY

Ten Per Cent Increase In Wages-Formal Recognition of Union Not Obtained-Lawlessness In Anthracite Regions.

Governor Stone Justified For Calling Out Keystone State Militia-Employment of Boycott and Blacklist Denounced-So, Too, Are Paid Deputies.

The report of the commission appointed by the President last October to investigate the anthracite coal strike, was

The report is signed by all the mem-consist of six persons, appointed as in proportion to the tonnage of each broader scope of applicability. bers of the commission and is dated hereinafter provided.

to the legal representatives of such employers as may have died since Noremployes as may have died since Noremployers as may have died since Noremploy April 1, 1903; and during the life of shifts, with the same pay which was are now working eight-hour shifts, the eight-hour shift shall be continued, and

rates of wages which were effective in the several positions in April, 1902; and in addition they shall be relieved from duty on Sundays, without loss of pay, by a man provided by the employer to by a man provided by the employer to by a man provided by the employer to be constant. relieve them during the hours of the day ling a majority of said miners in his or

shift.

The commission adjudges and awards that firemen shall have an increase of 10 per cent on their earnings between Novmber 1, 1902, and April 1, 1903, to be paid on or before June 1, 1903, and a like allowance shall be paid to the legal representatives of such employes legal representatives of such employes force on April 1, 1902. Any increase in as may have died since November 1.

1902; and from and after April 1, 1903, and the size of car, or in the topping required, shall have eight-hour shifts, with the same wages per day, week, or month as were paid in each position in April,

1902.

Will The commission adjudges and awards: That the following sliding to the size of wages real.

The commission adjudges and awards scale of wages shall become effective that all employes or company men, other than those for whom the commission makes special awards, be paid of the commission. an increase of 10 per cent on their earnings between November 1, 1902, and April 1, 1903, to be paid on or before unc 1, 1903; and a like allowance shall be paid to the legal representatives of November 1, 1902; and that from and after April 1, 1903, and during the life of this award, they shall be paid on the basis of a nine-hour day, receiving thracite Coal Statistics, above \$4.50 per therefor the same wages as were paid time in excess of nine hours in any day

III. The commission adjudges and awards: That during the life of this award the present methods of payment for coal mined, shall be adhered to, unless changed by mutual agreement.

awards: That any difficulty or dis-until the price falls below \$4.55 per ton, for the adjustment of grievances. Upon flicts between such officers and idle men agreement arising under this award. until the price falls below \$4.00 per ton, when the 1 per cent increase will cease, this point the report says, in part: either as to its interpretation or application, or in any way growing out of when an additional 1 per cent will be compel an agreement by the operators mining companies, while a necessity as the relations of the employers and em-ployed, which cannot be settled or ad-justed by consultation between the con-tivities average prices shall be computed with the United Mine Workers of things are, militates against the pur-These average prices shall be computed monthly, by an accountant or commissioner, named by one of the circuit order may have participated in the mines, and the miner or miners directly interested, or is of a scope too large United States, and paid by the coal operto be so settled or adjusted, shall be re- ators such compensation as the appoint- sider that the question of the recog-

Coal Commission Grants THE COAL STRIKE COMMISSION MAKES PUBLIC ITS REPORT

Social condition held to be good. Boycott condemned. Employment of deputies not favored. Child labor denounced. Adams plan of arbitration approved. Mining industry classed as dangerous. Blacklist system regarded as "reprehensible and cruel," Strike not warranted by questions involved. Sliding scale indorsed. Loss in wages, \$25,000,000. Decrease in production, \$46,000,000. Relief funds expended, \$1,800,000. Decrease in freight receipts, \$28,000,000.

Increase in wages recommended.

Shorter hour day indorsed.

Aggregate loss, \$100,000,000.

March 18. In brief the commission re- commends:

That is to say, if there shall be a division of the whole region into three dis-

November 1, 1902. The amount of in-crease under the award due for work. The membership of said board shall tract miner, and paid directly to each April 1, 1903, to be paid on or before the operators' or miners' organizations when paid, shall be furnished with an having the right, at any time when a temized statement of account.

II. The commission adjudges and

colliery, check weighmen or check dockof 10 per cent on the wages which were check docking bosses shall be fixed, col- the pertinent correspondence on the sub- of riot and bloodshed, culminating in effective in the several positions in lected, and paid by the miners in such ject between the operators and miners three murders, unprovoked save by the Hoisting engineers and other engi-neers and pumpmen, other than those operators shall pay the wages fixed for the awards of the commission. employed in hoisting water, who are check weighmen and check docking and check docking it is also stated that more than 2,000 peace. Men who chose to be employed, employed in positions, which are manned bosses, out of deductions made propor-non-union men were represented by ly, shall have an increase of tionately from the earnings of the said counsel before the commission, those 10 per cent on their earnings between miners on such basis as the majority having filed an agreement likewise to be families terrorized and intimidated. November 1, 1902, and April 1, 1903, to of said miners shall determine. November 1, 1902, and April 1, 1903, to be paid on or before June 1, 1903, and a VI. The commission adjudges and baustive review of the production in the such workmen were dynamited, or otherlike allowance shall be paid to the le- awards: That mine cars shall be dis- anthracite region, of the market condigal representatives of such employees as tributed among miners, who are at tions and kindred subjects. The hazarmay have died since November 1, 1962; work, as uniformly and as equitably as dous nature of anthracite mining is pardy. The armed guards, employed to and from and after April 1, 1993, and possible, and that there shall be no dwelt upon at length, exhaustive statis-

Miners to Fix Scale.

Sliding Scale Provided.

the basis of, and the minimum under, the

sliding scale erage price of white-ash coal of sizes above pea coai, sold at or near New mendations, not obligatory but which. should be frowned down by all humane York, between Perth Amboy and Edge- if followed out, would, in the opinion of ton f. o. b., the employes shall have an increase of 1 per cent in their compensa to be paid at a proportional rate per in the average price of said coal works a tion, which shall continue until a change reduction or an increase in said additional compensation thereunder; but the rate of compensation shall in no case be

less than that fixed in the award. 1V. The commission adjudges and will be increased 1 per cent, to continue reaches \$4.55 per ton, the compensation the conditions of employment which State officers, is one of doubtful wis-

Must File Reports.

A general increase in wages, amount- tricts, in each of which there shall exist for the successful working of the sliding, in most instances, to 10 per cent. an organization representing a majority ing scale provided herein, it is also

Following is the commission's own hearing both parties to the controversy, criminated against, on account of mem and such evidence as may be laid be- bership or non-membership in any la commission adjudges and fore it by either party; and any award bor organization; and that there shall awards: That an increase of 10 per cent made by a majority of such board of be no discrimination against, or interover and above the rates paid in the conciliation shall be final and binding ference with, any employe who is not a month of April, 1902, be paid to all con- on all parties. It, however, the said member of any labor organization by

from and after November 1, 1902, and umpire, to be appointed at the request required to furnish within a reasonable during the life of this award; and also of said board by one of the circuit judges time before each pay day, a statement of during the life of this award, and also of said board by one of the circuit judges that the to the legal representatives of such conof the third judicial circuit of the Unitthe amount of money due from them to wages of contract miners in the anthraract miners as may have died since ed States, whose decision shall be final their laborers, and such sums shall be lone between November 1, 1902, and at all times be kept complete, either laborer by the company. All employes,

awarls. That engineers who are employed in hoisting water shall have an increase of 10 per cent on their earnings.

At all hearings before said board the parties may be represented by such periods.

At all hearings before said board the parties may be represented by such periods. between November 1, 1902, and April 1, son or persons as they may respectively employes, violating any of the provisions thereof shall be subject to rea-303; and a like allowance shall be paid No suspension of work shall take sonable discipline by the employer; and any of the provisions thereof

awards: That whenever requested by a

majority of the contract miners of any ing bosses, or both, shall be employed. With a documentary history of its aptraction of the wages of said check weighman and pointment by the President, giving all "Its history is stained with a record manner as the said miners shall by a and the President. This is followed by fact that two of the victims were asmajority vote, elect; and when request- a list of fifty-one independent or indi- serting their right to work, and another,

through their investigations and deliberations the conviction has grown rulings, however, wise or just, may ac- of the Commonwealth of Pennsylvania."

"It is in this spirit that the commission has made its investigation and submits The boycott is condemned as immoral its report and award, and it is in this and anti-social, a "practice which by all the parties to the submission if war. In civilized warfare, women and and by all good citizens."

mission in arriving at the several it. awards, recapitulation of the awards as For each increase of 5 cents in the avegiven above, follows, and the report blacklist. This system is as reprehenloses with a number of general recomthe commission, benefit both miners and

Important Features.

Some of the more important features The fourth and last demand of the miners was the incorporation in an quest and at the expense of employers, agreement between the United Mine instead of throwing the whole respon-Workers of America and the anthracite sibility of preserving peace and pro-That is, when the price of said coal companies of the wages to be paid, tecting property upon the county and shall obtain and satisfactory methods dom, and perhaps tends to invite con

ferred to a permanent joint committee, ing judge may fix, which compensation to be called a board of conciliation, to shall be distributed among the operators of America is within the scope of the juris-

made to take the place of, or become part of, its award.

Plan to Arbitrate. "The commission agrees that a plan under which all question of difference between the employer and his employes shall first be considered in conference between the employer or his official representative and a committee, chosen by his employes from their own ranks is most likely to produce satisfactory

results and harmonious relations." The commission has outlined a plan for the execution of trade agreements in the anthracite region, which is print ed in the appendix. The report says: "The commission is of the opinion, that some satisfactory method for the adjustment of grievances (the demand) which is embodied in the fourth claim) should be imposed by its award," and supplies therefor the machinery for adjusting any disagreement that may arise under the award along the lines demanded by the Mine Workers in a

WAGES OF MINE WORKERS

ARE NOT INSUFFICIENT

Some decrease of time.

Settlement of all disputes by arbitration.

Minimum wage and a sliding scale.

Against, discrimination of persons by either the mine owners or the miners on either the mine owners or the miners on the miners of the mine owners or the miners on the miners on the miners on the miners of the The commission finds that the condicount of membership or non-membership in a labor union.

Awards made shall continue in force miles on the miners of the miners on the miners o living. During the last twenty years a houses is found to be not large

The commission also finds that the social conditions obtaining in the communities made up largely of mine workers are good. The number of churches in month of April, 1962, be paid to all contract miners for cutting coal, yardage, board is unable to decide any question and other work, for which standard rates or allowances existed at that time, question or point shall be treated to the request required to furnish within a reasonable. to be not fully sustained.

cite fields are lower than those paid it the bituminous fields. The average daily favorably with that in other industries requiring equal skill and training. The annual earnings of contract miners range between \$550 and \$600. The mining industry should be classed as one of the dangerous industries of the country ranking with several of the most bazar

COMMISSION POINTS TO DEEDS OF LAWLESSNESS

An interesting chapter in the findings is devoted to a discussion of "discrimi nation, lawlessness, boycotting, and blacklisting," and therein some plai-ANTHRACITE COAL STRIKE words are spoken. "It is admitted,"

> his duty in attempting to preserve the ed and threatened and they and the

during the life of the award, they shall have an increase of 5 per cent on the rates of wages which were effective in enor of the State was, as the evidence

"The resentment expressed by many presons connected with the strike, at the upon the commissioners that if they presence of the armed guards and miliould evoke and confirm a more genuine tia of the State, does not argue well for spirit of good-will-a more conciliatory disposition in the operators and their such persons. In making this arraignemployes in their relations toward one ment we are not unmindful of what apemployes in their relations toward one another—they would do a better and ers of the anthracite region are, in the more lasting work than any which mere main, well disposed and good citizens

Boycott Condemned.

spirit that the award must be received would be outside the pale of civilized is to have the effect desired by them children and the defenseless are safe from attack, and a code of honor con-Then follow the findings of the comnission in detail with a discussion upon cries out against the boycott we have each, setting forth the claims of all par- in view. Cruel and cowardly are terms The wages fixed in the awards shall be ties and the reasons actuating the com-

sible and as cruel as the boycott, and

Among the general recommendations, with which the report concludes, the following are of particular weight and

"The commission thinks that the practice of employing deputies upon the re-

the coal regions during the strike grew estimated, back wages amounting to out of their presence.

Child Labor Denounced.

influences of such employment, and fore the end of April. there ought to be a more rigid enforcement of the laws which now exist."

"We do believe, howare derived, such an agreement can be ever, that the State and Federal governments should provide the machinery for what may be called the compulsory nvestigation of controversies when they arise." The commission approves the posing an act to provide for the investi- ard Watson Gilder has a summer resi- Warerooms, 1225 Pennsylvania Avenue, was in gation of controversies affecting inter- dence, has received word from former strumental in introducing to Washington the state commerce, which authorizes the President Grover Cleveland that he will most remarkable self-playing piano attachmen President to appoint a commission visit the Berkshires early in May for a yet produced. It is called the Apollo Plan President to appoint a commission whenever the occasion may make such week's trout fishing. action necessary. "With a few slight Mr. Cleveland and family were in Tymodifications," the commission advises ringham in 1901, when the former Presthe President, "such an act would, in the opinion of the commission, meet just hands of a game warden, who alleged that he caught a black bass three-quar, that he caught a black bass three-quar afford to be without one. uch an emergency as that which arose that he caught a black bass three-quarlast summer in the anthracite coal re- ters of an inch less in length than the

> consideration." In its conclusion, the commission farmer,

"In the opinion of the commission the

THREE MILLIONS IN WAGE

ARREARS DUE COAL MINERS

WILKESBARRE, Pa., March 21.-The 0 per cent increase granted generally to the mine workers by the strike commisthem, as nearly as can now be roughly three children.

The coal companies are unable to say Child Labor Denounced.

When they will be able to make up the accounts and pay this amount. The s condemned. "Infancy should be pro- The work will require several weeks, but tected against the physical and moral they hope to be able to pay it all off be-

ment of the laws which now exist."

The commission cannot see its way io recommend the adoption of compulsory arbitration. "We do believe, howed it.

CLEVELAND PLANS FISHING

TRIP IN THE BERKSHIRES PITTSFIELD, Mass., March 21.-Lucius Moore, of Tyringham, where Rich-

gions, and we submit it to you for your law allowed. He was also ordered away from the trout brook by a Tyringham

PRIVATE DALZELL BETTER.

questions involved in this controversy The condition of J. M. ("Private") were not of such importance as to just Dalzell, who has been ill with pneuforcing upon the public conse-monia, is much improved, and his phy-ices so fraught with danger to the sician says that it will be but a short for home use and is beautifully cased in da-forcing upon the public conse-monia, is much improved, and his phy-sician says that it will be but a short for home use and is beautifully cased in daquences so fraught with danger to the sician says that it will be but a short gaences so fraught with danger to the peace and good order, as well as to the well-being and comfort of society. If neither party could have made concessions to avoid a result so serious, an arbitration would have prevented the extremity which was reached.

Sician says that it will be but a short time before he is able to be about. Mr. Dalzell has been ill for five weeks, in which time he has been the subject of much attention from comrades in the Apolloc, but is similar and not so elaborately cased. This arbitration would have prevented the extremity which was reached.

Odd Fellows and Grand Army of the Republic. Mr. Dalzell is sixty-four years old and his recovery from the severe attention where the above styles, in both new as well as alignity used Apollos, may be obtained at the Bradbury Piano Warerooms on easy terms I peace and good order, as well as to the time before he is able to be about. Mr. Mahogany well-being and comfort of society. If Dalzell has been ill for five weeks, in works and old and his recovery from the severe attack of pneumonia is regarded as some-

MR. CAMP'S FUNERAL.

took place at Trinity Church yesterday, sion will give them, as back wages, close the Rev. R. P. Williams officiating. Inapon three million Collars. The award, terment was in Rock Creek Cemetery as far as wages are concerned, takes ef- Mr. Camp was well known in musical fect from November 1, and since then the circles, having served as organist and miners have worked, including this full choir master in several of the large month, about 120 days. This will give churches. He is survived by a wife and

PSYCHO AND THE APOLLO

Thomas D. Nichols, president of this The New Piano Playing Attachment Introduced by Psycho Has Taken Washington by Storm.

> Plays the Most Difficult Music With Perfect Accuracy and Expression.

> which recently appeared at the Bradbury Pis

The funeral of Francis Edward Camp pose purchasing an Apollo at once or not.

GREAT & PACIFIC ATLANTIC TEA CO., Corner Seventh and E.

Jewelry Sale.

10c

Established 1876.

LININGS.

T. B. Rheinhardt & Sons.

PAPER PATTERNS

10c

"Are the Best."

Linings of "standard quality" are the only kind we handle; spe-cial prices for Monday. Dressmakers' KID CAMBRIC, in block and all black and all colors, also LENO, plain or cross-bar-red. in black, white, or 380 gray: 10c value...... PERCALINE, 36-Inches wide; bookfold molre finish, suitable for waist or skirt lining; our regular 10c grade, Monday, 680

SILK PERCALINE, for drop skirts and underlinings, 36 inches wide; our regular price is 10c, elsewhere 15c value; 870 Monday for

BLACK MERCERIZED SATEEN, ast guaranteed black; 20c value, uitable for waists, drop skirts, etc., Mon-

MERCERIZED ITALIAN CLOTH, the "King Edward" brand, fast black and 46 colors; 36 220 ter, Monday

feather; an ideal stiffer

Silk Bargains.

No need to preface this announcement with high flown phrases of self-praise. We would that you judge us by the merchandise and prices "sold with our personal guarantee" since 1876.

CORDED WASH SILK, pretty colored stripes, also all white; the kind retailed every-where at 39c; our price is 19C 29c; Monday special

HONGKONG CORDS, a beautiful soft high luster silk in all colors, with white corded effect; also plain black or plain white; a great 59c value, "guar-anteed to wash;" Monday.

BLACK PEAU DE SOI, very heavy high luster, non-crushable quality; 21 inches wide; 79c value, for Monday 59C only

GRENADINE PURE SILK, fast black, new satin and corded stripe effects; a great S1 value; 45 inches wide, 690 Monday for

FOULARD SILKS, navy or black ground, with scroll or plain dots; 22 inches wide; pure silk; a regular 50c quality; our usual price 38c. Monday 33%

DAMES-BROCHE FOULARDS, soft high luster, beautiful, neat, clear designs, in exclusive patterns, all the spring shades are here; a real \$1.50 to value; 24 inches wide, \$1.00 to for

LIBERTY SATIN, beautiful soft, high luster finish; white; all light, and dark colors; also black; 75c

Domestics.

Dress Goods Bargains.

When you patronize this department you avail yourself of our twenty-seven years' experience and purchase the best merchandise obtainable at the least possible price.

CHEVIOT SERGE all-wool, double warp, 44 inches wide; a great 59c value; all the colors are here; Monday

ALL-WOOL COVERT CLOTH in all colors; 54 inches wide: also BLACK BROADCLOTH 52 Inches wide: \$1 and \$1.25 ALL-WOOL DRESS PATTERNchoice of black or colors, with entire linings, findings, etc., complete; the materials are all wool...\$3.98

Notice-The fabrics are: Batiste, Voile, Granite, Whip-cord, Checks, and Flake Suitings.

Lace Bargains.

arise to the occasion with larger

ESCURIAL, VENICE, and CHAN-

TILLY LACE, applique bands and

insertings, 1 to 7 inches wide;

worth 25c to \$1.00 yard. 190

TORCHON LACES and inseri-

ings, about 46,000 yards; worth

ALL-OVER LACES in Silk or

Venice "grape patterns" and

cream, white, ecru, and \$1.00 black; \$1.50 and \$2.00 \$1.00 values. Choice, yard...

39c all sizes

Lisle Gloves.

18c

pair.

assortments and lower prices.

A LOT OF DRESS GOODS—some are all wool, some are wool and cotton; the colors are black, navy, and most of the spring shades; the values are 25c to 39c, per yard 1210 for.

ALL-WOOL ETAMINE VOILE, 40 inches wide; black, all colors, and cream; the most popular fabric of the season; 390 FLAKE FRENCH VOILE, 40 inches wide, "harsh finish;" will not wrinkle or sag; black, gray, navy, etc.; \$1.00

LOT OF PLAIN ALL-WOOL WAISTINGS: also lot of Silk-stripe Waistings; worth

"Standard Domestics" are the only kind we handle. Fast colors and satisfactory wear guaranteed. AMOSKEAG and LANCASTER best Apron Gingham; everyone will recognize this; a great bargain; Mon- 580

AMOSKEAG BED TICKING AMOSKEAG BED HOATAGE fast colored stripe; 15c 910 value; feather proof; 7k 920 CHECKED LINEN GLASS TOW ELING, good value, fast colored pin checks, 10c 52C

YARD-WIDE PERCALE - new, fresh stock of full pieces on light or dark grounds; this is a 770

regular 10c fast colored 680 value, for...... BARNABY GINGHAMS 32 inches

wide, known as a 19c value. We have about 50 pieces; fast colors in plain and fancy effects; 10C beautiful new merchandise.

Ready-to-Wear Skirts === Waists. This is a Lace season and we

Woolen Walking Skirts, \$1.39 Each.

'Not more than one to a customer." 370 Wool Walking Skirts, "perfect fit," worth \$2.50 to \$3.00 each; new wide five-gore effect; tailor stitched; all sizes; black,

brown, tan, gray, and NAVY. Black Silk Dress Skirts.

all sizes; plain or applique trimmed. \$15.00 \$9.98 values. Monday for...

We are as particular about the STYLE and SET of the modest priced garment as we are about the highest priced imported gown. Pongee Silk Waists 98c Each White, pink, light blue, tan, old rose, and green, in dot or stripe effect; will wash; new puff sleeve; all sizes. A \$3.00 980 waist, for

Peau de Soie Silk

Waists, \$2.98 Black, pink, light blue, white, reseda, and navy, all sizes, in the new plaited and dropstitch tucked effects; large puff \$2.98 sleeves; all sizes. A \$2.98

WHITE or BLACK SILK WAISTS with lace yoke and sleeves, in sizes 32 to 44—the new-(2) 00

Money Refunded if Merchandise Returned is in Good Order.

Belts, 25c